



# Yorkshire and Humber TEACHER TRAINING

## Postgraduate Teaching Apprenticeship (PGTA) Level 6



# What is a postgraduate teaching apprenticeship (PGTA)?

The PGTA is a 12 month, fully funded and salaried teacher training programme, which leads to Qualified Teacher Status (QTS).

## **A PGTA consists of three parts:**

- 1) A 12 month apprenticeship. The apprenticeship runs from 1 September to 31 August the following year. The apprentice's contract must cover the entire 12 months.
- 2) A teacher training course leading to QTS. The QTS course runs from the beginning of September to the beginning of July.

## **There are two stages to the PGTA:**

### **Stage 1 Pre QTS:**

This involves bespoke support for the prospective apprentice to get ready for the QTS programme to ensure that they can successfully engage with the programme. This may include GCSE equivalency tests or subject knowledge enhancement courses.

### **Stage 2 QTS programme:**

Our unique course is designed to help apprentices to fulfil a wider teaching role (including that of pastoral care) within their chosen educational context. This course will provide apprentices with Qualified Teacher Status (QTS) and the additional option to obtain a PGCE at Master's level. Working closely with our experienced staff, aspiring teachers gain the knowledge, skills and understanding needed to become successful early careers teachers.

### **Stage 3 End Point Assessment (EPA):**

The end point assessment is the same as the award for QTS and takes place during the assessment board meeting at the end of the course.



**The apprenticeship is not complete until all 3 stages of the programme have been assessed.**

## What will your school get out of offering a PGTA?

- Retain valued members of staff and upskill them to qualified teacher status.
- PGTA's are able to take their own classes without the need for a host teacher to be present in every lesson.
- You will be able to record all formal observations, mentor meetings and mentor targets and track progress, assessment data and evidence on our bespoke online platform SchooliP.

## What does my school need to commit to

- PGTA's must have 20% free time for off-the-job learning. During these 20% apprentices attend live training sessions which take place either face-to-face or via Teams.

The 20% off-the-job training does include study time, but must not include PPA time for planning and preparation. PPA time must be given on top of the 20%, so that apprentices have a 70% timetable.

If the trainee has strong mentoring and is confident with whole class teaching, the 70% timetable could be with their own assigned class. The apprentice must have at least 30% non contact time per week.

If the apprentice is also completing the PGCE they will need time off to attend the live lectures (either face-to-face or remotely). There are 2 full days and 2 half days of PGCE lectures. In addition there are 2 1-1 tutorials which apprentices can book with the PGCE tutor. The PGCE tutors are very flexible and appointments can be arranged to suit. We do not recommend the PGCE for salaried apprentices due to the workload, unless they are planning to teach abroad.

- PGTA's need one formal observation per week.
- PGTA's need to complete a substantial contrast placement. This will be 6 weeks (full-time) and must include a joint observation by the school mentor and the lead mentor. To minimise the impact of this we aim to swap PGTA's wherever possible. The contrasting placement is for 6 weeks and is written into the training programme. The timing is fixed.
- Provision of an in-school mentor. This must be a qualified teacher. For the secondary course it must be a subject specialist in the subject that the apprentice is training in.



Apprentices need to be UK citizens or have settled or pre-settled status and have lived in the UK for the 3 years prior to starting their apprenticeship. Certain other individuals who have a valid and eligible residency status or immigration status may also be eligible.

Apprentices must have GCSEs in English and Maths of grade C/4 or above and also a GCSE Science grade C/4 if they are teaching in primary school. Those who do not meet this entry requirement will need to undertake GCSE equivalency tests. The GCSE equivalency tests are required to meet the entry requirements for Initial Teacher Training (ITT).

They must also have an undergraduate degree of at least lower second class honours.



## What qualification does the PGTA lead to?

The PGTA leads to QTS—qualified teacher status. We also offer the option to complete a PGCE alongside the apprenticeship. This is not included in the cost of training and the additional cost of about £1000 must be met separately either by the apprentice or the school. Due to the workload of apprentices we do not recommend undertaking the PGCE, unless they are planning to teach abroad.



## What about the cost?

The cost to train an apprentice with us is £9000. The apprenticeships are fully funded so there is no cost to either the employer or the apprentice.

**If your school (or local authority) contributes to the apprenticeship levy fund** you can access your fund contributions through your Apprenticeship Service Account. You can use this service to manage the funds you have available for apprenticeship training in England.

**If your school does not contribute to the apprenticeship levy fund** you will pay 5% towards the cost of the training for your apprentice. The remaining 95% will be paid by the government.

There are **salary grants** available for certain subjects. For more information please visit this [website](#).



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